

Charlotte House Preparatory
School

Assistant Cook



Application Pack



Charlotte House Preparatory School

Is looking for an

Assistant Cook

Approximately 28 hours per week

We are looking to recruit an enthusiastic person to work as the assistant cook in a small catering team.

The work requires experience of a variety of food preparation skills, working to recipes, and quality standards of presentation, setting up of the dining room, serving meals and all associated cleaning duties in the school kitchen. Willingness to learn and apply day by day food management control systems. Also the ability to communicate effectively and encourage good relationships with children and colleagues.

It is anticipated that you will work Monday to Friday between 9.00 am and 2.30 pm approximately during term time plus 2 cleaning days prior to September start up, includes inset day working and occasional Saturdays (max 3 mornings per annum)

Application close date: 16th August 2021

For more information please contact the office by telephone on 01923 772101 or by email office@chpschool.co.uk

Charlotte House Preparatory School

July 21

Dear Candidate

Charlotte House is a Prep School for Girls providing exciting, enjoyable education experiences which lead to outstanding outcomes for our children.

We believe that children benefit from a challenging, innovative and comprehensive curriculum delivered in a supportive and stimulating environment and our school is recognised for its welcoming and friendly atmosphere in which our girls flourish.

If you would like to join our friendly catering team we have a vacancy for an assistant cook.

For more information please contact the office by telephone on 01923 772101 or by email office@chpschool.co.uk Application close date:

We look forward to receiving your application.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P. Woodcock', is written over a light grey rectangular background.

Miss P Woodcock
Head

Person Specification – Assistant cook

Responsible to:	Chef & Bursar
Salary:	Negotiable, dependent on experience
Hours of Work:	Term time 9.00am to 2.30pm, Monday to Friday with occasional weekend/evening duties and pre/post term days
Length of Position:	Permanent (after successful probationary period of 3 months)

	Essential	Desirable
Qualifications/ Training	Obtain a food hygiene certificate An enthusiastic motivated team player	City & Guilds 706 1 or equivalent Ensure a culture of safe working practice
Experience	Experience of preparing, home-cooking and serving food Face to face experience of dealing with people	Has worked in a school
Knowledge	Awareness of food and the flexibility of dealing with dietary requirements	
Skills	Ability to work under pressure Adaptable to various situations	PC literate Ability to complete admin documents
Availability	The successful applicant will be required to cover occasional weekend & evening school functions (max 3 per year)	
Personality	A passion for food and a flexible team player	
Specific work requirements	Must have working knowledge of general catering equipment and be able to use safely and correctly. Capable of moderate physical activity & appropriate levels of standing	
Written/Oral/ Listening Communication Skills	Good interpersonal & communication skills.	The ability to pass on instructions to others in a clear and concise manner.
Presentation	Must be of smart appearance with excellent personal hygiene standards.	

Job Description

Job Title – Assistant Cook

Main Duties:

Help to produce and plan food for the staff and pupils, whilst complying with Food Hygiene and Health & Safety legislation. Maintain high standards in quality and presentation of food from fresh ingredients.

Responsibilities:

Food production

- In the absence of the chef take over duties and responsibilities of the Chef
- Assist the Chef in preparing, assembling and cooking all menu dishes, providing high quality food for the girls that are nutritionally balanced
- Ensure the quality and presentation of daily menus is to the highest standard.
- Ensure all food is stored, handled and packed at the correct temperature in accordance with food handling and hygiene regulations
- Help prepare and produce catering requirements for special school functions and evening events which may be outside normal working hours i.e. ‘Governors’ evenings and themed days for pupils □ Assist the Chef with the menu development

Food Hygiene and Health & Safety

- Ensure compliance with Food Hygiene and Health & Safety legislation, and School H & S policy.
- Effective use of the Catering Department food safety management system.
- Assist with the general cleaning of the kitchen maintaining high standards of hygiene
- Help carry out regular kitchen inspections, including all equipment to ensure good housekeeping standards are maintained.
- Ensure all accidents and near-misses are recorded and report any hygiene, health and safety hazards or equipment malfunctions.

Client and customer relations

- Keep records of and deal with any complaints promptly and in a professional manner.
- Maintain a professional image by being polite, helpful and courteous at all times.

Additional duties

- Perform any other reasonable duties as dictated by the needs of the school, in agreement with the Head, Bursar or other designated member of staff. Given the nature of the job, flexibility is essential.
- General cleaning/chores associated with working in a small team in a kitchen

Background Information

The School

Charlotte House School is an independent girls' preparatory school set in delightful grounds of about three acres surrounded by mature trees and gardens. It is situated in a quiet residential area in Hertfordshire between the towns of Rickmansworth and Chorleywood, about one mile from Junction 18 of the M25 and within easy reach of Rickmansworth Station. Watford, Harrow and St Albans, with their shopping and entertainment facilities, are nearby, as is the delightful Chilterns countryside.

Charlotte House School offers education to girls between the ages of 3 and 11 years. The current roll is 122. Pupils join the Nursery at three or Reception at rising five; the school is largely non-selective and academic standards are high and rising. At the age of 11, girls move very successfully to a wide variety of private and state schools including Berkhamsted, Haberdashers' Aske's, Northwood College, Royal Masonic, St Helen's, Abbot's Hill, Dr Challoner's High School and Watford Grammar. Girls are prepared for the 11+ entrance exams and very good links are established with all these schools so that they acknowledge and value the high standards encouraged at Charlotte House. The school has an excellent record in enabling girls to transfer to the secondary school for which they are most suited, whether private or in the maintained sector.

Charlotte House is divided into two main sections; the Pre-Prep which includes the Early Years Department, and Prep. There is one class per year group, each with a dedicated form teacher. Additionally the Pre-Prep forms each have their own classroom assistant Specialist staff are introduced to girls from Nursery.

Our wide curriculum includes all aspects of the National Curriculum but we successfully augment this and in assessment we consistently see girls achieving above National Curriculum averages. There is a thriving creative atmosphere throughout the school and examples of the children's work are on display. Music plays an important role as does drama. Drama is much enjoyed from form assemblies and plays through to the Easter Concert and the Form VI leavers' play, and not only reinforces studies but also increases the children's confidence and self-expression. PE activities include netball, gymnastics, dance, athletics and swimming. Girls play regular netball matches against many local schools and the swimming squad is very successful in local and national galas and competitions.

Management

The school is run by the Head, assisted by the Deputy Head. The Senior Management team consists of the Head, the Deputy, the Director of Studies and the Bursar. The Head is also supported by a PA/School Secretary and the Registrar.

The school is administered by a Board of Governors. There are ten governors who provide a wide range of professional skills and include former parents. The governors Sub-committees include Health and Safety, Education, Building and Finance and Marketing.

Staff

Aside from the Head, there are nine full-time and five part-time teachers, one learning support assistant, four teaching assistants, and three kitchen staff and one caretaker

The Admin staff consists of: a Bursar & part-time Assistant, a Registrar and a School Secretary.

PTA

The school is fortunate in having a very lively and supportive PTA which organises many social and fund-raising events which are held throughout the year including Christmas and Summer Fairs.

For further information please refer to our website www.charlottehousepreschool.co.uk

Application and recruitment procedure

Application Form

- Applications will only be accepted from candidates completing the enclosed Application Form in full. CVs will not be accepted in substitution for completed Applications Forms.
- Candidates should be aware that all posts in the school involve some degree of responsibility for safeguarding children, although the extent of that responsibility will vary according to the nature of the post.
- Accordingly, this post is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions and bind-overs, including those regarded as 'spent' must be declared.
- Where appropriate, an Enhanced Disclosure from the Disclosure and Barring Service will be obtained for the successful applicant.
- We will seek references from the current or most recent employer on shortlisted candidates. They must be from a senior person and if references are received electronically we verify the source. We may approach previous employers for information to verify particular experience or qualifications, before interview.
- Where a candidate is currently working with children, on either a paid or voluntary basis, the current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether the candidate has been the subject of any child protection allegations or concerns. If the candidate is not currently working with children but has done so in the past, that previous employer will be asked about these issues.
- Candidates should be aware that provision of false information is an offence and could result in the application being rejected or summary dismissal - if the applicant has been selected and possible referral to the police and/or DfES Children's Safeguarding Operation Unit.

Invitation to Interview

- Interviews will be conducted in person and the areas which will be explored will include suitability to work with children.
- All candidates invited to interview must bring documents confirming any educational and professional qualifications that are necessary or relevant for the post (e.g. the original or certified copy of certificates, diplomas, etc.). Where originals or certified copies are not available for the successful candidate, written confirmation of the relevant qualifications must be obtained from the awarding body.
- All candidates invited to interview must also bring with them:
 - a current passport or a full birth certificate
 - a utility bill or financial statement issued within the last three months showing the candidate's current name and address
 - where appropriate any documentation evidencing a change of name
 - your latest DBS Certificate

Please note that originals of the above are necessary. Photocopies or certified copies are not sufficient.

Conditional Offer of Appointment: Pre-Appointment Checks

Any offer to a successful candidate will be conditional upon:

- receipt of at least two satisfactory references (if these have not already been received)
- verification of identity and qualifications including, where appropriate, evidence of the right to work in the UK
- A satisfactory enhanced DBS check and if appropriate, a check of the Barred List maintained by the DBS
- A Google search will take place to look for any evidence of extremist views held by the candidate and if necessary any offer will be subject to a risk assessment in line with our Prevent duty
- For a candidate to be employed as a Teacher, a check that the candidate is not subject to a prohibition order issued by the Secretary of State
- For those engaged in management roles an additional check is performed to ensure you are not prohibited under section 128 provisions
- verification of professional qualifications, where appropriate
- verification of successful completion of statutory induction period (for teaching posts – applies to those who obtained QTS after 7 May 1999)
- where the successful candidate has worked or been resident overseas such checks and confirmations as the school may consider appropriate and government guidelines dictate so that any relevant events that occurred outside the UK can be considered
- satisfactory medical fitness
- signed staff suitability declaration form showing that you are not disqualified from providing childcare under the Childcare Act 2006 (July 2018)

Policy on the Recruitment of Ex-Offenders

- The School will not unfairly discriminate against any candidate for employment on the basis of conviction or other details revealed. The School makes appointment decisions on the basis of merit and ability. If an individual has a criminal record this will not automatically bar him/her from employment within the School.
- Under the relevant legislation, it is unlawful for the School to employ anyone who is included on the lists maintained by the DBS of individuals who are considered unsuitable to work with children. In addition, it will also be unlawful for the School to employ anyone who is the subject of a disqualifying order made on being convicted or charged with any offences against children.

All candidates should be aware that provision of false information is an offence and could result in the application being rejected (or summary dismissal if they have been appointed) and a referral to the police and/or DBS and/or the DfES Children's Safeguarding Op

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